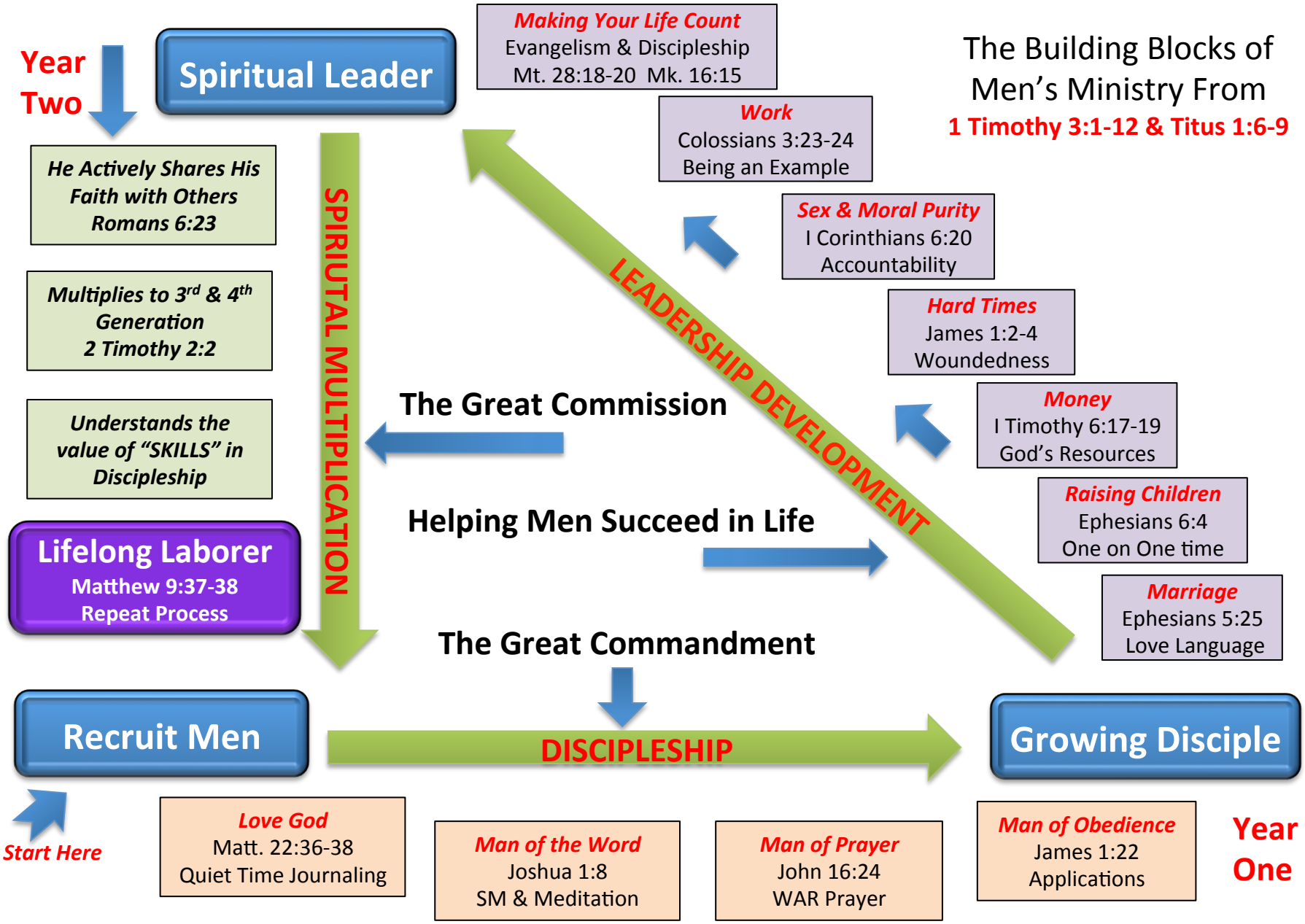EVERY MAN A WARRIOR PROCESS – Building Men into Spiritual Leaders