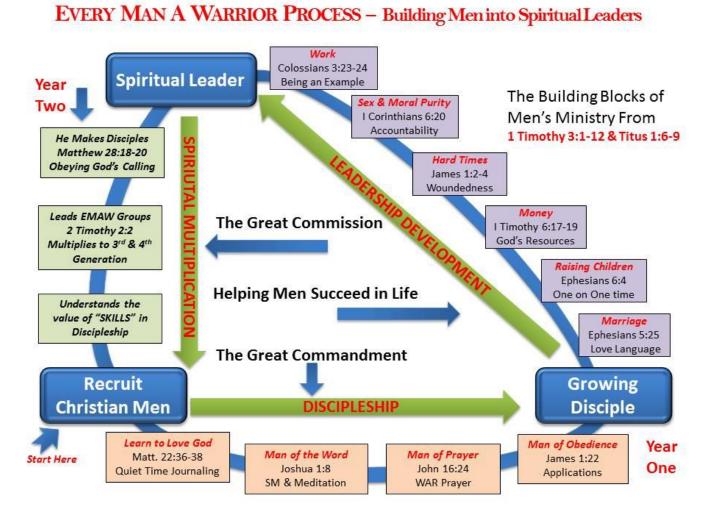
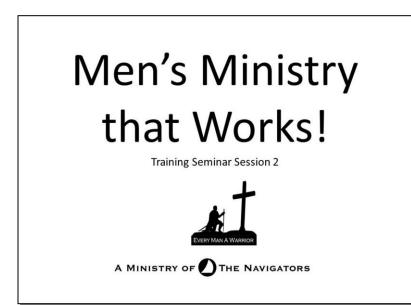
# Men's Ministry That Works

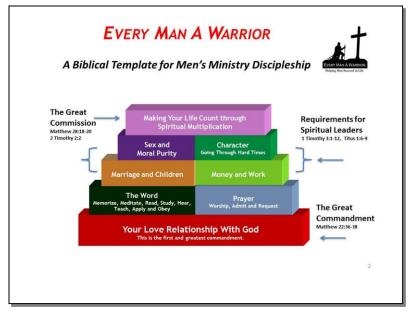
# **Training Session 2**

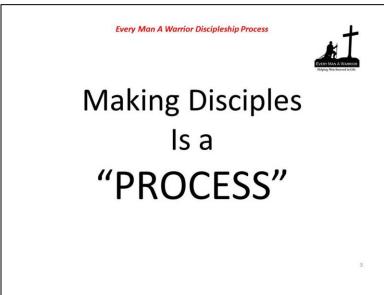
### Lonnie Berger, Author of Every Man A Warrior

PowerPoint slides start on page 21.







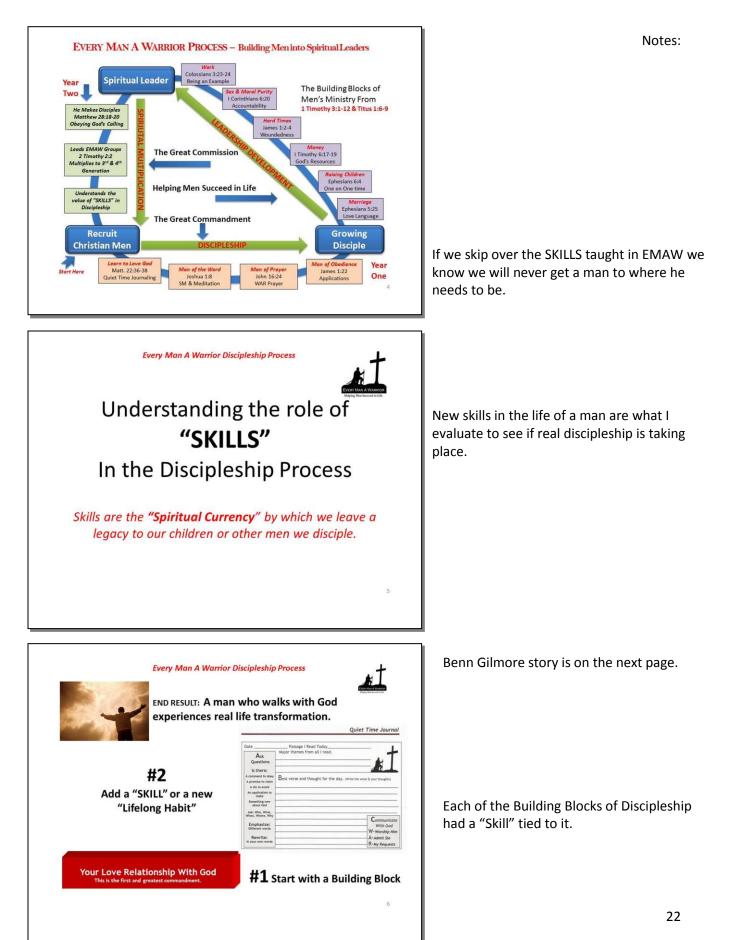


# What's our target or end product in our men's ministry?

Men who will:

- Walk with God
- Be Men of the Word and Prayer
- Love their Wife
- Train Their Children
- Manage Money
- Fight to Stay Morally Pure
- Cling To Jesus in Hard Times
- Develop a Passion to Multiply to the 3<sup>rd</sup> and 4<sup>th</sup> Generation

Notes:



### **EMAW Testimonials - Benn Gilmore**

Hey Tony,

A friend of mine named Russ asked me this question; *Are you willing to commit 6 months to get closer to God?* I asked a few question and got disquieting answers. Russ told me that the study involved weekly readings, Scripture memorization and something called Quiet Times. I thought "No!!!"



I hated Scripture memory since it was always just memorizing words disconnected to any study or experience and, I hated so-called Quiet Times because I am an American who loves multiphasic thinking; I felt I was unable to be alone with God for more than the seconds needed to say "Grace" before a meal.

There were 5 soldiers and a general in the person of Bill McGlone. Bill kept us to the "Leader's Guide" and on topic. We were asked to commit and sign our names to the official commitment. We all kept our words. We held each other accountable. If one of us came up with an excuse for why he may not be able to do his QTs or his lesson or not practice his verses, he was reminded (*in the most gentle way :*) that be gave his word and integrity is in the heart of a WARRIOR.....*and then,....it happened.* 

I got to the point where I GOT to do my Quiet Time with God. I GOT to memorize Scripture in the context of a lesson and principles that we discussed and learned. I GOT to dissect a Bible verse and Ask Questions that brought the Word to life. I GOT to know God so much better. I sometimes got lost in my QTs. I was so moved and changed by HIS Word as expressed in EMAW and the sharing and discussing that I committed to lead one 6 weeks later.

That second group was fired up and 3 out of 6 men are now leading or co-leading an EMAW group. I am now leading my 3rd and 4th group. And, it will be exciting when I start groups 5 and 6 in the fall.

So, I have done 4 separate books and each time I learn more about me and about God. My relationship with my children is so much better than before my first EMAW. I am still flawed, and yet, I feel loved and know that my children, likewise, feel loved by me.

I have said "I was wrong" or I am sorry" to my children and wife more times in the past 2 years than in the prior 20. *And, we are all the better for it*. It isn't that I have made more mistakes in the past 2 years.....I just acknowledge them a bit better. NOT as well as I will after 7 and 8 EMAW.....better than before EMAW 1. Thank God, Mr. Berger, Bill, Russ and all of the men who will follow the calling of the Holy Spirit to continue to share EMAW.

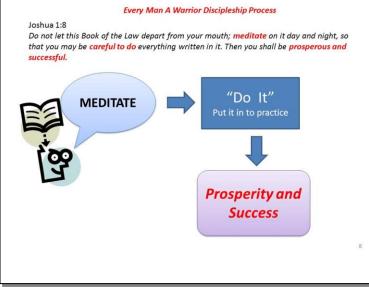
Initially, I regretted not experiencing EMAW before marriage and parenthood. The good news that I tell my guys is that I (and they) can start right now to be a better spouse, parent, child, brother, friend and human. And I have done that; better; not perfect (or even close); better.

### (Page 44 and 45 from a previous conference)



Notes:

The purpose of "Memorizing the Word" is so you can apply it to your own life and pass it on to another man.



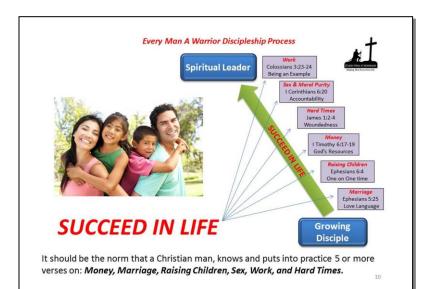
Every Man A Warrior Discipleship Process

## What Would Happen?

If a Christian man **memorized and meditated** on 5 verses, then discussed them with other men and worked to put them into practice in the areas of:

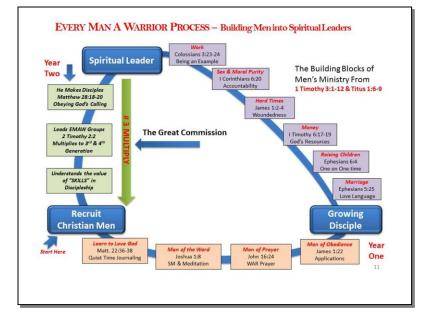
Money, Marriage, Raising Children, Work, Sex, and Hard Times? The most crucial step of being a "Man of the Word" is that you meditate on the Scripture so that you can "DO IT," so you can "PUT IT INTO PRACTICE."

Then God can begin to give us prosperity and success in those areas where we have applied the Scripture.



Notes:

It should be the norm that a Christian man knows and puts into practice 5 or more verses on: *Money, Marriage, Raising Children, Sex, Work, and Hard Times.* 



**Father – Daughter or Father-Son Illustration** Page 74 of Book 2 - The Parenting and Discipleship Skill Learned in Book 2.

- Make it Safe
- Learn to Ask Questions
- Shut Up and Listen
- Make it Mostly about Them
- Pray with Them
- Speak a Building Block of Truth into their Lives

The Great Commission in the Discipleship Process

Understanding the role of **"THE GREAT COMMISION"** In the Discipleship Process

"Go and Make Disciples.....teaching them to obey everything I have commanded you"

12

These are the exact same skills used when you disciple another man.

#### The Great Commission in the Discipleship Process

Matthew 28:18-20 "All authority in heaven and on earth has been given to me. Therefore Go and Make Disciples.....teaching them to obey everything I have commanded you...."

#### SO:

- The disciples spent time with Jesus
- Jesus taught them spiritual truth and how to put it into practice.
- Jesus commanded them to pass these spiritual truth on to others.

13

14

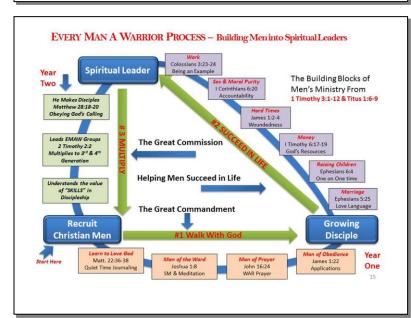
#### The Great Commission in the Discipleship Process

Matthew 28:18-20 "All authority in heaven and on earth has been given to me. Therefore Go and Make Disciples.....teaching them to obey everything I have commanded you...."

#### YOU and I

- Spend time with Jesus by being in the Word and prayer
- · Jesus teaches us spiritual truth and how to put it into practice
- Jesus commands us to pass these spiritual truths on to others

The GREAT COMMISION is just as relevant today as it was 2000 years ago!



Notes:

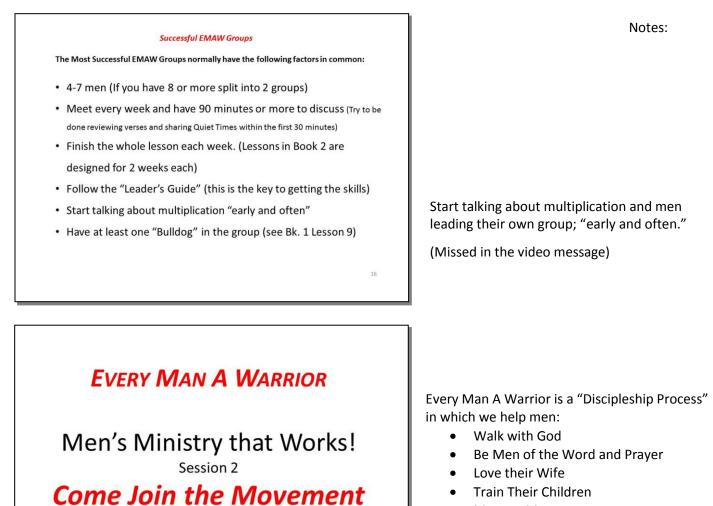
Spending time with Jesus is where we learn spiritual truth. (The Great Commandment) But ultimately we are given the task of passing spiritual truth on to another man. (The Great Commission)

The skill of "Sharing your Quiet Time" started in Book 1 eventually becomes the skill you use to pass spiritual truth on to your children, grandchildren and another man.

In year 2 we begin to pass spiritual truth on to other men when we lead an EMAW group or disciple a man one on one.

On average 50% of the men who go through EMAW will go on and lead a group of men through EMAW if multiplication is emphasized and the standards are kept high.

About 25% of men feel a calling from God for discipleship and continue to lead EMAW groups for many years. A number of men in the U.S. are now on their 7<sup>th</sup> and 8<sup>th</sup> groups.



- Manage Money
- Fight to Stay Morally Pure
- Cling To Jesus in Hard Times
- Develop a Passion to Multiply to the 3<sup>rd</sup> and 4<sup>th</sup> Generation

Men's Ministry That Works – End Session 2

Session 3 is designed to be done in "Discussion Groups" of 4-6 men and will be most helpful to men who have already been through the course and want to lead EMAW most effectively.

A MINISTRY OF THE NAVIGATORS

#### Discipleship Skills – Session 3



#### The Value of Discipleship Skills

Being able to pass on *"discipleship skills"* is essential for men to multiply. Skills are the *"spiritual currency*" by which we leave a legacy in passing our lives to another man or our children.

For example, describing the importance of the "Great Commandment" to *love God with all your heart* to another man is only the start of real discipleship. The crucial element is to teach him the

skill of having a daily Quiet Time, spending time alone with God in the Word and prayer. This skill needs to be taught, reviewed, practiced, developed, encouraged and given accountability. Soon he will begin to gain his own conviction as to why the Great Commandment is so important to his spiritual growth.

This is why we spend so much time developing men in their Quiet Time. It is the foundation for future obedience, application, transformation and multiplication. The "SKILL" of a Quiet Time is the first step to help a man walk with God for a lifetime and become the man God wants him to be.

Sometimes the most important question you can ask a Christian man is, *"How are you doing in your Quiet Time?"* This is normal among men making disciples and churches focused on discipleship.

This discipleship principle of developing skills works with each of the discipleship disciplines taught in Book 1 of EMAW: Quiet Time, Meditation, Scripture Memory, plus Obediance and Application.

In Books 2 and 3 of *Every MAN A WARRIOR* developing "LIFE SKILLS" in practical men's issues are essential for men to succeed in life. These skills and issues are described on the next page.

The discipleship goal of the EVERY MAN A WARRIOR ministry is to develop men with the skills necessary to walk with God, succeed in life and multiply these spiritual skills and truths into the lives of other men.

What do you think of the above paragraph "The discipleship goal of Every Man a Warrrior is...? Discuss with your group and write down your thoughts.

The difference between doing a Bible Study and "true discipleship" is discipleship focuses on the SKILLS necessary for a man to walk with God and have a changed life. What do you think of this statement?

#### Proficiency Evaluation - How has EMAW Impacted Your Skill Level

A key aspect of discipleship is the development of SKILLS. These skills develop convictions, become lifelong habits and are then the tools passed on to other men.

The EVERY MAN A WARRIOR curriculum builds men to have discipleship and life skills to:

#### Book 1 Walking With God (Skills)

- Spend consistent time alone with God (5-7 time/week)
- Meditate deeply on the Scripture
- Easily and consistently talk with God
- Continually obey and apply the Scripture

#### Book 2 Marriage and Raising Children (Skills)

- Live with his wife in an understanding way, treat her with honor, (know her love language) give up his life for her and see her differences as a gift from God
- Effectively train his children, spend quality time with them speaking building blocks of truth into their lives

#### Book 3 Money, Sex, Work, Hard Times, Making your Life Count (Skills)

- Use money wisely and according to biblical values
- Fight to stay morally pure and has accountability to other men
- Keep his walk with God strong during trials and does what is right through hard times
- Take his woundedness to God and treat hurting people with compassion
- Disciple other men; pass the skills of discipleship to his children, grandchildren and another man. 2 Tim. 2:2

• TOTAL Score

How has the process of developing these discipleship and life skills changed your life? Explain.

Rank your "Skill Level" on the lines below on a 1-10 scale of how you did in each of the skills. 1 = poor, 5 = OK but needs improvement, 10 = GREAT

	After EMAW	After Leading EMAW

#### The most successful EMAW groups normally have the following factors in common:

- 4-7 men (If you have 8 or more split into 2 groups)
- Meet every week and have 90 minutes or more to discuss (Try to be done reviewing verses and sharing Quiet Times in the first 30 minutes)
- Finish the whole lesson each week. Don't let other topics consume the time. (Lessons in Book 2 are designed for 2 weeks each)
- Follow the "Leader's Guide" (this is the key to getting the skills)
- Start talking about multiplication "early and often"
- Have at least one "Bulldog" in the group (see Bk. 1 Lesson 9)
- Filled with grace and covered in prayer



"By the grace God has given me, I laid a foundation as an **expert builder**." 1 Cor. 3:10

#### Intentional Discipleship

We often quote: "*Iron sharpens iron as one man sharpens another*" *Proverbs 27:17.* This only works if one man has a set of skills, tools or spiritual truths he can pass on to another man. Only then can true discipleship and multiplication happen.

Being intentional in discipleship means I meet with men to build "SKILLS". When I disciple men:

- We always Share Quiet Times
- We always review verses
  We always pray together



#### What have you observed are traits of the most impactful and successful Every Man A Warrior groups?

#### Are the Great Commandment and the Great Commission Connected?

Matthew 22:37 "Love the Lord your God with all your heart...

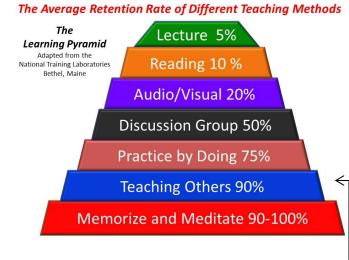
*Matthew 28:18-20* "All authority in heaven and on earth has been given to me. Therefore go and make disciples.....teaching them to obey everything I have commanded you ...."

#### SO:

- The disciples spent time with Jesus
- Jesus taught them spiritual truth and how to put it into practice.
- Jesus commanded them to pass these spiritual truths on to others.

#### YOU and I:

- Spend time with Jesus by being in the Word and prayer
- Jesus teaches us spiritual truth and how to put it into practice
- Jesus commands us to pass these spiritual truths on to others



#### The GREAT COMMISSION is just as relevant today as it was 2000 years ago! If you are a disciple maker... spiritual multiplication is NOT optional.

Men that realize the "Great Commission" is not optional when bringing men to maturity in Christ, start talking about multiplication early on in the discipleship process. In Book 1, they begin to pray for other men to join future EMAW groups. **(See page 86 of Book 1)** When talking to other men, they tell stories of how God has used EMAW to heal marriages, reconcile them to their children or gave them a stronger walk with God. *Teaching another man the principles of EMAW causes those spiritual principles to take root in you at a 90% level bringing you to new levels of spiritual maturity.* 

How does a man's Quiet Time impact his ability to pass spiritual truth on to another man? If a man does not write down his Quiet Time meditations, how will this impact his ability to pass on spiritual truth to another man? Selection in Discipleship - Training leaders is different than ministry to the masses!

What principle of selection is taught in 2 Timothy 2:2?



What principle of selection for discipleship is taught in Matthew 16:24 and Luke 9:23

Soldiers in Afghanistan

What spiritual life principle is found in Hebrews 12:11? What happens in an "undisciplined" spiritual life? What is the opposite of "*a harvest of righteousness and peace*?"

**Every Man A Warrior was written for every man but NOT every man is ready for Every Man A Warrior.** Tony Laughter, EMAW State Director, Michigan

"In the very best churches when EMAW has been led and promoted by the pastor and other key leaders of the church and used with the highest standards, only about 50% of the men have been willing to do the work required in EMAW. However, the spiritual climate in these churches was changed dramatically. Developing the spiritual depth of half the men raised the spiritual standards and fruitfulness for the whole church. More people were sharing their faith and people started coming to Christ, fewer marriages were in crisis and a greater number of the children were following God and witnessing to their friends.

My observation after 35 years of ministry is that developing the men to: walk with God, love their wives, train their children, fight to stay morally pure, go to God and do what's right in hard times and have a ministry to other men has the greatest spiritual ripple effect of anything we can do in ministry. This is why the enemy has worked so hard at fighting against men's ministry."

Lonnie Berger, Author and President of Every Man A Warrior

What have you observed is different in ministry to the masses and ministry that is designed to train leaders?

#### Spiritual Multiplication the Key to Maximum Impact

For many years the founder of the Navigators Dawson Troutman prayed over IS 60:21-22 as a promise from the Lord as to what HE would do with The Navigators. *"…the least shall become a thousand and the smallest a might nation."* Can you really expect the Lord to use your life to impact 1000 other people? Here is an example of how spiritual multiplication works.

In the best EMAW groups it is not uncommon for half the men to go on and lead a group of their own. Let's assume you have a group of 6-7 men and that 3 of them and yourself, (4) go on to lead groups of 6 men each with the same results.

Year 1: you and 6 men (you and 3 others then go on to lead groups the following year)

Year 2: 4 men lead groups of 6 other each, 24 men are reached and half start groups of their own

Year 3: 12 men X 6 men per group = 72, half of these (36) go on to multiply

Year 4: 36 men lead groups of 6 = 216 men

Year 5: 108 men X 6 = 648 men

**Year 6: 324 men X 6 = 1,944 men** (This illustration does not include the men who did finish EMAW but never went on to lead groups, an additional 487 men.)

"...*Therefore go and make disciples...teaching them to obey everything I have commanded you...*" *Mt.* 28:18-20 Go and make disciples that will go and make disciples that will go and make disciples.....

The truest measure of success in the Every Man A Warrior ministry is how many of the men going through EMAW then MULTIPLY and lead groups of their own!

#### What Hinders this Kind of Multiplication from Happening?

- Not knowing what the target is in Men's Ministry. Not knowing WHERE we are going or WHY we are going there. This leads to the "smorgasbord theory of men's ministry" or the changing of direction every few years. Our target is the Great Commandment, the Great Commission and 1 Tim. 3:1-12 and Titus 1:6-9, our biblical template for men's ministry.
- Lower the standards of Quiet Time and Scripture Memory. This cuts the heart out of discipleship. Remember: When men spend time alone with God...then God does all the work, transforming their lives.
- Not talking and praying about "Spiritual Multiplication" early and often. Page 86, Book 1. Not expecting the "Great Commission" is something that we can accomplish. That it works. We quit or do something else after year 3.
- *Keep the ministry confined to "MY local church*." EMAW groups can be led in the neighborhood, in family networks, sometimes at work or with other men in the same profession.

#### How I Handle Men Unwilling to Do the Work – Ask Good Questions

Learning to ask good questions is an essential skill in "Making Disciples." *Our ultimate goal is to ask enough hard questions that a man "chooses" to be in this study. It makes him think and he wants to be in this study.* We never need to twist a man's arm to be in EMAW.

I turn to pages 40-41 of book 1, and review the 3 reasons of "Why Men Fail".

- 1. Most men have never been taught the skills on how to be the man God wants them to be. How important is it to you to have the skills necessary to become the man, husband, father that God wants you to be? **Pause, silence, pause silence....**
- **2.** Do you know that the enemy is already fighting against you to keep you from becoming the man God wants you to be? **Pause, silence, pause silence....**
- 3. Would you like being around other men, in a safe environment who are also trying to become better husbands and fathers, better men?
- 4. Share Matthew 22:29...." *you are in error because you do not know the Scripture.*" "Do you believe this verse? Do you have 5 verses memorized on marriage that you are currently putting into practice? Do you have 5 verses memorized on raising children? How important is it to you that you would have God's perspective on marriage and raising children?"

#### Always Leave the Door Open

If a man chooses to leave the study, *I always try to leave the door open* by saying, *"Maybe next year you will be ready for this." Or, "maybe when your situation at work/home has changed."* 

"Maybe you are not ready for this study yet. But if you stay in the study we require you to do the work that you committed yourself to do to do, In order to become more the man God wants me to be"... Page 22, Book 1. I hope you will choose to stay. This course has already been done by more than 13,000 men and has changed many lives."

#### Give God a Chance to Work

Many times a man will join an EMAW group in year 2 or 3 because he has heard testimonies of other men and how their life has been changed by the EMAW course. <u>But it is normal and healthy for 15-20% of the men to drop out of the group.</u> The men who stay in are the ones that will do the work and have changed lives and will multiply. *Remember, a ministry to train leaders is not the same as ministry to the masses.* 

We do not want to multiply the men who are unwilling to keep the standards of the course. Your impact and ministry will be larger if you focus on "<u>faithful men who will teach others</u>" 2 Timothy 2:2

#### 100 Life Verses for a WARRIOR Man of God

Malachi 2:6-7 "True instruction was in his mouth and nothing false was found on his lips. He walked with me in peace and uprightness and turned many from sin. For the lips of a priest (WARRIOR Man of God) ought to preserve knowledge and from his mouth men should see instruction—because he is the messenger of the Lord Almighty."

#### EVERY MAN A WARRIOR Book 1

Lesson 1	Matt. 28:18-20	The Great Commission				
	1 Corinthians 3:10	Being an expert "Builder of Men"				
Lesson 2	Matt. 22: 36-38	The Great Commandment				
Lesson 3	Ecclesiastes 10:10	Skill brings success				
	2 Corinthians 11:3	Satan attacks devotion to Christ				
	Ecclesiastes 4:9-10	Need for accountability				
	John 15:4-8	Fruit comes from walking with God				
Lesson 4	2 Tim. 3:16-17	Scriptures equips men to succeed				
Lesson 5	Joshua 1:8	Meditation—thinking with purpose				
Lesson 6	John 16:24	Don't forget to pray and ask				
Lesson 7	Philippians 4:6-7	Pray about everything				
Lesson 8	James 1:22	Apply the Word, don't be deceived				
Lesson 9	Hebrews 12:11	Discipline changes lives				
EVERY MAN A WARRIOR Book 2						
Lesson 1	Genesis 2:18	Filling up gaps				
Lesson 2	Ephesians 5:25	Deal with your selfishness				
Lesson 3	1 Peter 4:19	Go to God and do what's right				
Lesson 4	1 Peter 3:7 NASB	Understand her-show her honor				
Lesson 5	Ephesians 6:4	Fathers train your children				
	Proverbs 17:6 KJV	Children long for dad's approval				
	Proverbs 13:24	Be careful in discipline				
	Deuteronomy 6:5-6	Pass God's Word to your children				
Lesson 6	Proverbs 18:21	The tongue: power of life or death				
	James 1:20	The anger of man does not work				
	Proverbs 24:3-4	Key components in child raising				
Lessons 7	Proverbs 18:13	Learn to ask questions				
Lessons 8	1 Peter 3:8-9	Repay insult with blessings				
	Proverbs 18:19	Wounded relationships have walls				
EVERY MAN A W	ARRIOR Book 3					
Lesson 1	Mark 4:19	The deceitfulness of wealth				
	1 Timothy 6:6-11	Contentment in God or money				
Lesson 2	Proverbs 22:7 RSV	The danger of debt				
	James 4:13-17	Debt presume on the future				
1	E	Description of Charles				

Lesson 3James 4:13-17Debt presume on the futureLesson 3Ecclesiastes 11:2Be diversifiedLuke 16:10-12Be a good steward1 Timothy 5:8Provide for your familyProverbs 13:11Grow money slow over time

#### Discipleship Skills – Session 3

Lesson 4	1 Timothy 6:17-19 2 Corinthians 9:6-7 Galatians 6:6	Take hold of the true life Give generously Give where you are spiritually fed
Lesson 5	Luke 12:15	Guard against greed
Lesson 6	James 1:2-4	Rejoice in trials
	1 Peter 4:1-2	Suffering changes our values
Lesson 7	Isaiah 61:1-3	Set the captives free
	2 Corinthians 1:3-5	Compassion for people in trials
	Matt. 11:28-30	Bring your burdens to Jesus
Lesson 8	2 Timothy 2:2	Multiply to the 4 <sup>th</sup> generation
Lesson 9	1 Corinthians 6:20	Honor God with your body
	Galatians 6:7-8	You don't get away with sin
	Romans 6:16	You are slaves to what you obey
	Psalms 119:9 & 11	Be in the Word to stay pure
	Job 31:1	Make a covenant with your eyes
Lesson 10	Colossians 3:23-24	Work as unto the Lord
	Ecclesiastes 5:19-20	Being happy in work is a gift of God
	Malachi 2:6-7	Man of God job description

#### Key Equipping Verses From EVERY MAN A WARRIOR

These verses are all from the **EVERY MAN A WARRIOR** Bible study and will give you greater skill in leading groups and training future leaders. When the men in your groups see you memorizing new verses; they will too. Start by having a Quiet Time on the verse. As you meditate ask this question: **How can I use this verse to equip men to: walk with God, succeed in life or multiply?** 

#### The 2 Verse Packs of EMAW – Course Verses and Leader Verse Pack Contain

- 30 Verses on Walking with God and Discipleship
- 20 Verses on Marriage and Raising Children
- 26 Verses on Money
- 14 Verses on Suffering and Hard Times
- 7 Verses on Sex and Moral Purity
- 4 Verses on Work
- About 101 verses total in the two EMAW Verse Packs

#### Why I Memorize Verses Verses

- So I can know the truth and see the lie John 8:31-32, Matthew 22:29
- So I can let it change my heart Deuteronomy 6:6-7, 32:46-47
- So I can put it into practice James 1:22, Joshua 1:8
- So I can pass it on to another man 2 Timothy 2:2, Matthew 28:18-20

#### ...these are not just idle word for you, they are your life. Deuteronomy 32:46-47

Order your Leader Verse Pack at www.EveryManAWarrior.com

#### Every Man A Warrior Introduction Week Agenda

#### (90 minute meeting)

0:00-10:00-Complete Registration/Name Tags/Seated at Table (Coffee/Pastries)

10:00-15:00-Welcome and Opening Prayer (Room Leader)

15:00-20:00-Introduction of Table Leaders

20:00-25:00-Selection of Tables or

Sign Up for groups meeting on different nights/locations/or times

25:00-30:00-Distribution of Book Sets/Verse Packs (How to pay for/order Books) -

30:00:-50:00-Introductions (Table Leader Starts)

- Name
- Family Information
- Occupation
- Favorite sports team, outdoor activity, or hobby
- Ask each man: "What do you hope to learn/be helped in from this group

50:00-85:00-Introduction to Every Man a Warrior Material & Philosophy

- Watch the 90 second EMAW Introduction video (can be downloaded from website)
- Ask the men: "What percent of your life energy is consumed by the issues of: Money, Marriage, Raising Children, Sex, Work, Hard Times and Trying to be the man God wants you to be?" Let them answer. "Does it make sense that we would spend 9 months to study what the Bible says about succeeding in these areas?
- Review Lesson Titles and Content (Page 9) *We learn the skills necessary in Book 1 for us to be able to effectively grasp and apply the content in Books 2 and 3.*
- Explain and Discuss "My Commitment" and Its Importance
- Review Appendix: Quiet Time Journal and Course Requirements
- Complete "Contact Information"
- Expectations for Next Week-Come Prepared having completed Lesson 1.
- Answer Questions

85:00-90:00-Close in Prayer (Table Leader)

*"Every Man A Warrior takes commitment. But it is worth it, to invest in yourself so you can succeed in life."* 

Churches may do this part differently. But many are going to a kick off meeting. **Discussion Questions**