

Jim Bolton - Love of Discipling & Multiplication



EMAW has helped me develop a more disciplined quiet time and brought me back to scripture memorization. It was a practice I did years ago. EMAW has also strengthened my relationship with my wife Mary. My view of the role and responsibility I have within our church has changed for the better. I look at the workplace with a different set of eyes! His eyes!

These are the reasons I lead men through Every Man a Warrior:

- To help men improve their relationship with their Lord, family, in their workplace, in their communities, and in the church. It is my desire to see these men encourage other men to do the same by their example.
- To build up men to be accountable to Him, their families, and others. This is learned by the men as they come together for 32 weeks in their EMAW small groups.
- To help men see that life can be lived to the fullest if they are faithful and follow Him daily by being in the Word and doing Quiet Times, memorizing scripture, and praying.
- To help men become *spiritual leaders* for their families, church, workplace and in the world. It is a call to serve others in the spirit of Philippians 2:3-4: *Do nothing from selfish ambition or conceit, but in humility count others more significant than yourselves. Let each of you look not only to his own interests, but also to the interests of others.*

Many men who have completed EMAW have come to me saying that this ministry has been the most influential program in their lives and has helped them grow closer to God, their families, and the community around them. They are so appreciative of the invitation I extended to them to experience the transforming impact EMAW did in their lives.

Most of the EMAW graduates mentioned that without the accountability of the other men in the group, they might not have been able to finish strong. They now have dedicated brothers in Christ for life.

Scott Norton - Being a Man of God



EMAW taught me how to pray, how to study, how to dig deeper, how to ask the right questions and ultimately – how to be a man of God. After I began to learn these basics, I developed a newfound love for Scripture and was eager to read more and share what I knew. As I began taking EMAW into other men's lives, I began to realize I love helping others learn how to be better men through the EMAW principles. I only wish I had learned this years ago. It would have saved me so much heartache, time and money.

The Bible is God's infallible word and it has all of the answers. EMAW teaches you how to read, interpret and apply the Bible.

Wayne Craig - Developing Leaders in Uganda



God is raising up men (generals) in Uganda to take EMAW and disciple other men. I'm so excited to see what God does in Uganda over the next 12 months. It's been so fun and humbling to watch seed's get planted, come home to America and then sit on the sidelines watching God work in the men.

Kampala: I'm anticipating 3-4 groups starting this year from the men we trained; maybe even as high as 6. I explained the importance of starting slow and training a group of men to go out and start groups after they had been disciplined. The Pastor knows of 3 or 4 men who were spiritually mature enough to start groups so we will see what happens. I also met with and gave books to a young lady to start an CHB group. I'm prayerful that CHB groups will be launched in 4 different locations.

Musana Camps: is located in a very remote location on the banks of Lake Victoria and is one of the most beautiful locations in all of Uganda. This is where I hope to one day have a "Men of Africa" men's conference. Syd has identified key leaders in the Musana Camps organization who he wants to be part of the first group. These men will then go out into the local villages and surrounding area's to disciple others. On a side note, I believe EMAW is exactly what the leadership of Musana camps needs to help the men draw closer together and do something together outside of work

Kasana Childrens Center, I4GT (Institute For Gospel Training), PTI (Pastoral Training Institute) : The enthusiasm and desire to go fast with many EMAW groups was very strong and while it was exciting to see, one of the key leaders recognized they should start with 2 main group of leaders and then launch them after they have at least completed book #2. To say the least the "generals" were excited about taking this to the area's around Kiwoko, Kasana, Kabubu and start leading men. The leadership for I4GT and PTI want to test it with the men from Kasana site before integrating it into their teaching curriculum. They have a biblical man and womanhood training program and are very excited to make this part of their training.

Future Planning: We have already identified future cities and locations to begin coordinating potential conference\training sessions to launch new groups in. I believe additional meetings in Kampala (because it's so big), Jinga, Rwanda, possibly southern Congo, possibly a few day's in Ghana, and some other smaller towns in Uganda. These are all preliminary early conversations, a lot more discussions and plans are needed for the next trip.

I'll finish with this thought. Probably one of the most beautiful locations in Uganda is called Musana Camps. I'm good friends with the man who built it and runs it. My dream is a men's conference in 2022 "Men of Africa" with 200-300 men from Uganda, Kenya, and Rwanda (I have a contact in Rwanda, this might be a stop next year), a weekend of music (I have the commitment of a Uganda Christian recording artist), testimonies, keynote speakers, teaching, and men from Africa celebrating the work they are doing in their communities and villages. Thinking about it brings a big smile on my face. I love Uganda and the people of Uganda and would love to share them with you guys one day, God willing.

Chad Schreur - Discipleship Builds Leaders



Chad leads the men's ministry at Hillcrest Christian Reformed Church in Hudsonville, Mich., is seeing leaders develop with a focus on discipleship. He tells of two men being greatly impacted by how God molded them through EMAW.

Joshua Jongsma started attending the study shortly after he and his wife became members at Hillcrest. He expressed some doubts at first about being able to memorize verses but now says the study has helped him grow in his faith. "It was great connecting with a group of men I most likely would not have otherwise had a lot of interaction with," Jongsma said. "The lessons helped guide our discussions around our faith, marriages, work, and other areas of life that I don't always have an opportunity to discuss. I really appreciated the relationships I built, and the lessons and quiet times helped grow my spirituality and helped to remind me to keep God present in all areas of my life."

Another member, Chris Kucharski, said the most important takeaway for him from the study was about all Scripture being breathed by God and the importance of meditating on it. He said it has affected every area of his life. "I have learned as a Dad to parent with intention, as a husband to love my wife as Christ loved the church and give myself for her, as a working man I work as if I am working for the Lord and to be responsible with God's money, as a disciple I learned I have been given a mission to go (and spread his good news)," Kucharski said.

The principles of *Every Man A Warrior* are applicable whether men are single or married, or whether they have children or not. About 45 men have gone through the program, and he said the small groups have helped to develop leaders within the congregation. "You have more mature believers who are then engaged in other ministries," Chad said. "You have men who are better husbands, better fathers and better able to deal with adversity at work because they're walking with God in this and not trying to do it on their own."

EMAW Prison Ministries - Reflections from the Inside

Testimonies (each one is a separate man)

- I'm 57 years old, spent too much of my life in the penitentiary and I just learned how to pray, how to memorize, how to be a Christian
- I wish I had learned this 20 years ago, allowed me look at myself, opened my eyes
- This is Spiritual Boot Camp. There is no discipleship in jail. This gave me a clear picture on how I am to conduct myself
- God gave me EMAW, the men at this table, how to do Christian fellowship and relationships, how to look at God in every decision. This was the true highlight of my week, I couldn't wait for Friday
- In regard to Scripture: I surprised myself with my ability to memorize scripture and then how my mind uses these verses as a filter when I look at life around me.
- Before I had no knowledge of scripture but being in "Every Man a Warrior" but being in EMAW taught me scripture, how to understand it in my everyday life
- It has changed my way of thinking. It also allowed me to get in touch with myself. I just wish "Every Man a Warrior" was around years ago (in the jail). This program has impacted my life in so many ways. I just want to say "thank you" for changing my life.
- Biggest change since EMAW: My heart became softer towards others and I'm more willing to share my testimony with others. I want everyone around me to experience freedom and peace through Christ Jesus our Lord just like I have



Fred House – 43 years as an inmate in the PA Department of Corrections (in book 2)

I have greatly benefitted from participating in the EMAW Christian Discipleship program here at SCI Smithfield.

- First, since becoming involved in the EMAW program, I have developed a more intense Spiritual Focus. Prior to getting involved in this excellent program, my devotional time with God suffered. I allowed the cares of the world to sidetrack me. I knew that I needed to spend time with God, but I was always being drawn away by other things. However, since becoming involved in EMAW, I now see the importance of "Putting God first and making the observance of daily quiet times a priority".
- Second, I have also benefitted from the discipline of memorizing scripture verses. My favorite verses so far, Matthew 22:36-28 and Philippians 4:6-7. As these verses together declare, there is no higher calling in life than to totally love and rely upon God, used the talents and abilities he has given us to witness of his goodness and mercy and serve each other.